

## THE ORDINARY SHAREHOLDERS' MEETING OF EQUITA GROUP S.P.A. MET TODAY AND APPROVED:

- THE DRAFT FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018 AND THE DISTRIBUTION OF A DIVIDEND OF EURO 0.22 PER SHARE
- THE REMUNERATION POLICY APPLICABLE AS OF 2019, THE CAP ON THE RATIO BETWEEN VARIABLE AND FIXED REMUNERATION FOR THE MORE RELEVANT PERSONNEL OF A MAXIMUM 2:1, AND THE FIRST SECTION OF THE REMUNERATION REPORT
- THE 2019-2021 EQUITA GROUP COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS

*Milan, 30 April 2019*

The Ordinary Shareholders' Meeting (the "**Meeting**") of Equita Group S.p.A. (the "**Company**" and, together with its subsidiaries, the "**Equita Group**"), chaired by Francesco Perilli, met today. The 68.01% of the share capital participated to the Meeting.

### FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018 AND DIVIDEND DISTRIBUTION

The Meeting approved the draft financial statements of the Company for the year ended 31 December 2018, accompanied by the Management Report of the Board of Directors, the Report of the Board of Statutory Auditors and the Report of the Auditing Firm.

The Meeting also approved the proposal of the Board of Directors of the Company to distribute a dividend of Euro 0.22 per share in total, gross of taxes<sup>1</sup>. The dividend will be paid out on 8 May 2019, with coupon<sup>2</sup> tender date on 6 May 2019 and record date on 7 May 2019.

### REMUNERATION POLICIES

The Meeting approved the remuneration and incentive policies of the Equita Group applicable as of 2019.

The Meeting also approved the proposal of the Board of Directors to define a cap on the ratio between variable and fixed remuneration for the more relevant personnel of a maximum of 2:1, applicable to the More Relevant Employees as defined in the illustrative report made available to the public before the Meeting.

Then, the Meeting approved the first section of the Remuneration Report, pursuant to Article 123-ter, paragraph 6, of the Legislative Decree No 58/98 ("TUF") as subsequently amended.

### 2019-2021 EQUITA GROUP COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS

On the basis of the information published by the Company, including the information document prepared to explain the plan in detail, the Meeting approved the incentive and loyalty plan named "2019-2021 Equita Group Compensation Plan based on financial instruments".

The plan is dedicated to all employees of the Equita Group and will be implemented – under the normal incentive cycle of the Company and upon achievement of certain performance objectives – by assigning free of charge the right to receive ordinary shares of the Company ("Performance Shares") and/or stock options each one entitling to purchase one ordinary share of the Company.

<sup>1</sup> The dividend will be paid by distributing the residual net profit of Euro 3,332,959.46 and available reserves for Euro 6,666,475.04.

<sup>2</sup> Coupon no. 2.

**OTHER INFORMATION**

The minutes of the Meeting will be made available to the public, within the terms set forth by applicable law, at the Company's registered office, on the Company's website [www.equita.eu](http://www.equita.eu) (Corporate Governance section, Shareholders' Meetings area) and on the authorized storage mechanism eMarket Storage [www.emarketstorage.com](http://www.emarketstorage.com). The summary of votings will be published on the Company's website [www.equita.eu](http://www.equita.eu) (Corporate Governance section, Shareholders' Meetings area) within the terms set forth by applicable law, pursuant to Article 125-*quater* of the TUF.

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