

PRESS RELEASE

EQUITA Group Shareholders' Pact expresses its favourable opinion on the slate of candidates aimed at renewing the corporate bodies at the upcoming Shareholders' Meeting

Slate encourages broader governance, in line with the Group's long-term growth targets

Milan, March 9th, 2026

EQUITA Group S.p.A. (the "Company" or "EQUITA", and – together with its subsidiaries – the "Group") announces that the adherents to the EQUITA Group Shareholders' Pact (the "**Pact**") have expressed their favourable opinion on the **slate of candidates to be submitted to the upcoming Shareholders' Meeting on April 22nd, 2026, for the renewal of the Board of Directors**, in accordance with the provisions set forth in the Pact.

The slate will be submitted by Andrea Vismara and Matteo Ghilotti (the "Shareholders"), who collectively hold a 7.0% stake in the Company and serve as Chairman and Vice-Chairman of the Pact, respectively. **The slate promotes broader governance and recognises the**

role of internal managers. ensures the continuity of the Group's growth strategy and further strengthens EQUITA's leadership.

In line with the Guidelines of the Board of Directors of the Company on the quantitative and qualitative composition of the new board (published on March 5th, 2026), **the slate comprises 9 (nine) candidates: 4 (four) executive directors and 5 (five) non-executive directors, 3 (three) of whom qualify as independent directors. 4 (four) directors belong to the less represented gender.**

Should the slate of candidates receive majority of votes during the Shareholders' Meeting, the following roles and offices will be suggested:

1. **Andrea Vismara** – Chairman (non-executive)
2. **Carlo Andrea Volpe** – Vice-Chairman (executive)
3. **Luigi De Bellis** – Co-Chief Executive Officer (executive)
4. **Simone Riviera** – Co-Chief Executive Officer (executive)
5. **Stefania Milanesi** – Director (executive)
6. **Michela Zeme** – Director (non-executive)
7. **Angela Gamba** – Director (non-executive and independent)
8. **Matteo Bruno Lunelli** – Director (non-executive and independent)
9. **Sabrina Galmarini** – Director (non-executive and independent)

The slate of candidates will be submitted to the Company, in line with the terms indicated by the Board of Directors in its report on the related item on the agenda of the next Shareholders' Meeting. Such report will be made available to the public at the same time as the publication of the notice of call for the meeting.

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