

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 1.1 - Ordinary part

*Approval of the financial statements at 31 December 2022: related and consequent resolutions. Presentation of the consolidated financial statements at 31 December 2022*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.636.632	99,367%	65,150%
Votes against	17.500	0,037%	0,024%
Abstentions	10.724	0,023%	0,015%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

#### Item 1.2 - Ordinary part

*Allocation of the profit for the year and distribution of the dividend to the shareholders using, in part, the reserves: related and consequent resolutions*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.647.356	99,390%	65,165%
Votes against	17.500	0,037%	0,024%
Abstentions	0	0,000%	0,000%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 2.1 - Ordinary part

Report on the Remuneration Policy and on Fees Paid: 2.1 First Section – Remuneration and incentive policy applicable to the Equita Group with effect from 2023: related and consequent resolutions (binding resolution).

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	43.559.812	92,811%	60,852%
Votes against	3.105.044	6,616%	4,338%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.664.856</b>	<b>99,427%</b>	<b>65,189%</b>
No votes	269.000	0,573%	0,376%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>

#### Item 2.2 - Ordinary part

Report on the Remuneration Policy and on Fees Paid: 2.2 Second Section – Fees paid in 2022: related and consequent resolutions (non-binding resolution).

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	43.559.812	92,811%	60,852%
Votes against	3.105.044	6,616%	4,338%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.664.856</b>	<b>99,427%</b>	<b>65,189%</b>
No votes	269.000	0,573%	0,376%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 3.1 - Ordinary part

Appointment of the Board of Directors: 3.1 Determining the number of members

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.933.856	100,000%	65,565%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.933.856	100,000%	65,565%
No votes	0	0,000%	0,000%
Total	46.933.856	100,000%	65,565%

#### Item 3.2 - Ordinary part

Appointment of the Board of Directors: 3.2 Determining the term of office.

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.920.796	99,972%	65,547%
Votes against	13.060	0,028%	0,018%
Abstentions	0	0,000%	0,000%
Total	46.933.856	100,000%	65,565%
No votes	0	0,000%	0,000%
Total	46.933.856	100,000%	65,565%

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 3.3 - Ordinary part

Appointment of the Board of Directors: 3.3 Appointing the members of the Board of Directors

	no. votes	% of votes in the meeting	% of total capital voting rights
Lista 1	35.692.152	76,048%	49,861%
Lista 2	7.854.600	16,735%	10,973%
Lista 3	3.369.604	7,179%	4,707%
Votes against	17.500	0,037%	0,024%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>
No votes	0	0,000%	0,000%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>

#### Item 3.4 - Ordinary part

Appointment of the Board of Directors: 3.4 Appointing the Chair of the Board of Directors.

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.664.856	99,427%	65,189%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.664.856</b>	<b>99,427%</b>	<b>65,189%</b>
No votes	269.000	0,573%	0,376%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 3.5 - Ordinary part

Appointment of the Board of Directors: 3.5 Determining the Directors' fees.

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.664.856	99,427%	65,189%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

#### Item 4.1 - Ordinary part

Appointment of the Board of Statutory Auditors: 4.1 Appointing the members of the Board of Statutory Auditors

	no. votes	% of votes in the meeting	% of total capital voting rights
Lista 1	35.692.152	76,048%	49,861%
Lista 2	7.854.600	16,735%	10,973%
Lista 3	3.369.604	7,179%	4,707%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.916.356	99,963%	65,541%
No votes	17.500	0,037%	0,024%
Total	46.933.856	100,000%	65,565%

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 4.2 - Ordinary part

Appointment of the Board of Statutory Auditors: 4.2 Appointing the Chair of the Board of Statutory Auditors.

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	6.449.866	99,861%	9,010%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	6.449.866	99,861%	9,010%
No votes	8.981	0,139%	0,013%
Total	6.458.847	100,000%	9,023%

#### Item 4.3 - Ordinary part

Appointment of the Board of Statutory Auditors: 4.3 Determining the fees of the Chair of the Board of Statutory Auditors and of the Standing Auditors

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.730.694	100,000%	65,281%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.730.694	100,000%	65,281%
No votes	0	0,000%	0,000%
Total	46.730.694	100,000%	65,281%

## Equita Group S.p.A. Ordinary and Extraordinary Meeting 20-apr-23

### Item 5 - Ordinary part

*Mutually-agreed termination of the engagement for the statutory audit of the financial statements with KPMG S.p.A. and assignment of the new engagement for the statutory audit of the financial statements for the period 2023 – 2031. Determining the related fees. Related and consequent resolutions*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.664.856	99,427%	65,189%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

### Item 5.a - Ordinary part

*Assignment of the new engagement for the statutory audit of the financial statements for the period 2023 – 2031.*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.664.856	99,427%	65,189%
Votes against	0	0,000%	0,000%
Abstentions	0	0,000%	0,000%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

### Item 6 - Ordinary part

*Authorisation to purchase and dispose of treasury shares, upon revocation of the resolution of 28 April 2022; related and consequent resolutions.*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.647.356	99,390%	65,165%
Votes against	17.500	0,037%	0,024%
Abstentions	0	0,000%	0,000%
Total	46.664.856	99,427%	65,189%
No votes	269.000	0,573%	0,376%
Total	46.933.856	100,000%	65,565%

# Equita Group S.p.A.

## Ordinary and Extraordinary Meeting

### 20-apr-23

#### Item 1 - Extraordinary part

*Proposed allocation to the Board of Directors, pursuant to article 2443 of the Italian Civil Code, of the power to increase the share capital under article 2349 of the Italian Civil Code, by issuing shares to be granted to employees of Equita Group S.p.A. and/or its subsidiaries as part of incentive plans; consequent amendment of article 5 of the current By-laws; related and consequent resolutions.*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	44.338.622	94,470%	61,940%
Votes against	2.326.234	4,956%	3,250%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.664.856</b>	<b>99,427%</b>	<b>65,189%</b>
No votes	269.000	0,573%	0,376%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>

#### Item 2 - Extraordinary part

*Proposed allocation to the Board of Directors, pursuant to article 2443 of the Italian Civil Code, of the power to increase the share capital for consideration, in one or more tranches and also in separate issues, excluding the option right, under article 2441.4.2 of the Italian Civil Code; consequent amendment of article 5 of the current By-laws; related and consequent resolutions*

	no. votes	% of votes in the meeting	% of total capital voting rights
Votes for	46.634.296	99,362%	65,147%
Votes against	30.560	0,065%	0,043%
Abstentions	0	0,000%	0,000%
<b>Total</b>	<b>46.664.856</b>	<b>99,427%</b>	<b>65,189%</b>
No votes	269.000	0,573%	0,376%
<b>Total</b>	<b>46.933.856</b>	<b>100,000%</b>	<b>65,565%</b>