

**Equita Group S.p.A.**

Via Filippo Turati 9 - 20121 Milano

Capitale Sociale Euro 11.427.910,50 i.v.

Codice Fiscale, Partita IVA e numero di iscrizione al Registro delle Imprese di Milano n. 09204170964

R.E.A. della Camera di Commercio di Milano Monza Brianza Lodi n. 2075478

**ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING HELD ON 29<sup>th</sup> APRIL 2021**
**Summary account of the votes on the items of the agenda  
pursuant Article 125-*quater*, paragraph 2, of the Legislative Decree 58/1998**
**ORDINARY PART**
**Item 1 of the agenda**
**1. Financial Statements as of 31<sup>st</sup> December 2020:**
**1.1 Approval of the Financial Statements as of 31<sup>st</sup> December 2020; related and consequent resolutions.  
Presentation of Consolidated Financial Statements as of 31<sup>st</sup> December 2020.**

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

**Vote result**

	No. Voting Rights	%
<b>Votes for</b>	61,566,647	100,000%
<b>Votes Against</b>	0	0,000%
<b>Abstentions</b>	0	0,000%
<b>Non-voters</b>	0	0,000%
<b>Total Voting Rights</b>	61,566,647	<b>100.000%</b>

**1.2 Allocation of the fiscal year profit and distribution of dividend: related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

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	No. Voting Rights	%
<b>Votes for</b>	61,566,647	100,000%
<b>Votes Against</b>	0	0,000%
<b>Abstentions</b>	0	0,000%
<b>Non-voters</b>	0	0,000%
<b>Total Voting Rights</b>	61,566,647	<b>100.000%</b>

## Item 2 of the agenda

### 2. Report on the remuneration policy and compensation paid:

#### 2.1. First Section- Remuneration and incentive policy applicable to the Equita Group starting from 2021: related and consequent resolutions (binding resolution).

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	61,566,647	100,000%
<b>VotesAgainst</b>	0	0,000%
<b>Abstentions</b>	0	0,000%
<b>Non-voters</b>	0	0,000%
<b>Total Voting Rights</b>	61,566,647	<b>100.000%</b>

#### 2.2. Second Section- Compensation paid in relation to financial year 2020: related and consequent resolutions (non- binding resolution).

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	58,500,353	95.020%
<b>VotesAgainst</b>	3,066,294	4.980%
<b>Abstentions</b>	0	0,000%
<b>Non-voters</b>	0	0,000%
<b>Total Voting Rights</b>	61,566,647	<b>100.000%</b>

### Item 3 of the agenda

#### 3. Amendments to the incentive plan based on financial instruments 2019-2021 called "Equita Group Plan based on financial instruments 2019-2021": related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	58,500,353	95.020%
<b>VotesAgainst</b>	3,066,294	4.980%
<b>Abstentions</b>	0	0.000%
<b>Non-voters</b>	0	0.000%
<b>Total Voting Rights</b>	61,566,647	100.000%

### Item 4 of the agenda

#### 4. Amendments to the incentive plan based on stock options 2020-2022 called "Equita Group Plan 2020-2022 for senior management": related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	58,500,353	95.020%
<b>VotesAgainst</b>	3,066,294	4.980%
<b>Abstentions</b>	0	0.000%
<b>Non-voters</b>	0	0.000%
<b>Total Voting Rights</b>	61,566,647	100.000%

## Item 5 of the agenda

### 5. Appointment of a Board Direction pursuant to Article 2386, paragraph 1, of the Civil Code and to Article 12.11 of the bylaw: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	61,566,647	100.000%
<b>Votes Against</b>	0	0.000%
<b>Abstentions</b>	0	0.000%
<b>Non-voters</b>	0	0.000%
<b>Total Voting Rights</b>	61,566,647	100.000%

## EXTRAORDINARY PART

## Item 1 of the agenda

### 1. Share capital increase by means of payment pursuant to Article 2441, paragraph 8, of the Civil Code and consequent amendment of the bylaws: related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 34,920,512 equal to 69.529% of the no. 50,224,200 shares representing the share capital, corresponding to no. 61,566,647 voting rights equal to 79.709% of the no. 77,239,099 total voting rights.

The voting result was the following:

#### Vote result

	No. Voting Rights	%
<b>Votes for</b>	58,508,492	95.033%
<b>Votes Against</b>	3,058,155	4.967%
<b>Abstentions</b>	0	0.000%
<b>Non-voters</b>	0	0.000%
<b>Total Voting Rights</b>	61,566,647	100.000%